

Grimsby Public Library – Conduct, Duties and Responsibilities of Individual Board Members

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O-15-19

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Notes:

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Purpose

This policy sets out the obligations of individual members of the Grimsby Public Library Board and defines the manner in which Board members will fulfill their duties and carry on business with each other, with Library staff and with the Library's partners. The Board expects its members to understand the extent of their authority and to use it appropriately.

Guidelines

1. Each Board member is expected to become a productive participant in exercising the duties of the Board as a whole.
2. Individual members of the Library Board are responsible for exercising a Duty of Diligence as follows:
 - Be informed of legislation under which the Library exists, Board bylaws, mission, vision and values
 - Be informed about the activities of the Library and the community and issues that affect the Library
 - Be prepared for all Board meetings and attend Board meetings regularly, contribute from personal and professional experience, and use meeting time productively
3. Individual members of the Library Board are responsible for exercising a Duty of Loyalty, as follows:
 - Adhere to the regulations of the Municipal Conflict of Interest Act. R.S.O. 1990, c. M50
 - Act in the interest of the Library members and community over and above other interest group involvement, membership on other boards, council or personal interest
 - Speak with “one voice” once a decision is reached and a resolution is passed by the Library Board
 - Represent the Library positively to the community

4. Individual members of the Library Board are responsible for exercising a Duty of Care, as follows:
 - Promote a high level of Library service
 - Consider information gathered in preparation for decision making
 - Offer personal perspective and opinions on issues that are subject to Library Board discussion and decisions
 - Show respect for the opinions of others
 - Assume no authority to make decisions outside of Board and Committee meetings
 - Know and respect the distinction in the roles of the Library Board with regard to governance and the employees, management and operations
 - Refrain from individually directing the Chief Executive Officer (CEO) and employees
 - Respect the confidential nature of Library service to users while being aware of, and in compliance with, applicable laws governing freedom of information
 - Resist censorship of Library materials by groups or individuals and promote intellectual freedom

5. Board Members are expected to act in an ethical and businesslike manner. This commitment includes the proper use of authority, appropriate decorum in group and individual behavior and respect for others and their contributions to the Grimsby Public Library.

6. Any direction to staff requiring an extraordinary use of time or resources to complete shall be approved by a majority vote of the Board or one of its Committees. All such requests shall contain a description of information to be included in the report, objectives, and due dates so that these items may be reflected in the minutes of the Board and/or Committees. The Board and/or Board Committee Chair will ensure that all staff queries and concerns about the extraordinary direction are answered before the work is undertaken.